

## **OCCUPATIONAL SAFETY AND HEALTH POLICY**

The **AL AIN GENERAL CONTRACTING CO. LLC. (ALGECO)** is committed to protect and promote occupational, safety and health of all Employees of the Company and the safety of Company Assets.

The objectives of this policy is to achieve excellence in the management and protection of occupational, safety and health through partnership between the company, government agencies and private sectors to ensure activities within ALGECO are undertaken in a responsible, safe and sustainable manner.

Every employee in all departments of ALGECO Company is encouraged to participate in improving occupational, safety and health conditions for the benefit of current and future generation.

This Policy statement is applicable to all activities of the Company Head Office, Branch Office. All Departments, Projects and Processing Units shall ensure alignment of their respective plans and activities with this policy and commit to the following;

Conduct activities by using resources in a sustainable manner and by following OSHAD POLICY, Federal and Local Laws applicable in UAE.

All the operations are executed at all times by trained and competent personnel in such a way as to ensure, as far as is reasonably practicable, the health, safety and welfare of all its employees and all persons likely to be affected by its operations.

Provide a safe working and living environment by playing an active management role in the safe execution of its responsibilities in the planning, design and implementation of all work in which it is involved.

The prevention of all accidents causing personal injury, property damage or even environmental damage.

Recognize the benefits that accrue from effective safety procedures and a safe system of work, this policy are intended to be fully implemented.

Adopt the "Precautionary Principles" that requires approval of effective and appropriate measures by depending on scientific knowledge and best available clean technologies where ever possible.

Allow the aspirations of the employees of the Company to derive the enforcement and follow up for protection of the occupational, safety and health and community.

Promote awareness among individuals within the Company about their responsibility in protecting the occupational, safety and health through communication on OSH Training Awareness, Tool Box Talk, Induction Talk, Meetings and etc.

Integrate hazard identification and risk minimization into all aspects of OSH.

Continual improvement and ensures that this Policy shall be reviewed by top management periodically for continuing suitability.

To comply with the requirements of relevant legislations.

To make efficient and environment friendly use of energy and water.

To promote procurement of occupational, safety and health friendly goods and services.

To minimize waste product and promote reuse or recycle waste where appropriate.

To minimize and prevent pollution.

To minimize adverse on occupational, safety and health impact from new company development.

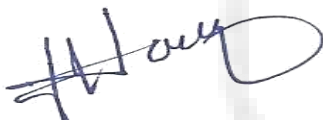
To maintain company property in an environmental friendly conditions.

To minimized the adverse occupational impact of the decommissioning and disposal of company assets.

To use electronic medium for promoting Company OSH Policy among employees and public.

To arrange periodical audits for monitoring effectiveness of this OSH Policy.

Strive to protect the occupational, safety and health of workers and community by sharing responsibility at all levels of the company.



**AMAL HOURANI**  
**Managing Director**



**Date: 05/09/2022**

## **ENVIRONMENTAL POLICY**

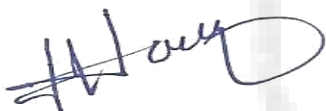
The **AL AIN GENERAL CONTRACTING CO. LLC. (ALGECO)** is committed to the protection and conservation of the environment and minimizing the environmental impact of the risk arising from its activities.

All Departments, Projects and Processing Units shall ensure alignment of their respective plans and activities to achieve this policy and commit to the following;

- ✓ To comply with the requirements of relevant legislations.
- ✓ To make efficient and environment friendly use of energy and water.
- ✓ To promote procurement of environmental friendly goods and services.
- ✓ To minimize waste product and promote reuse or recycle waste where appropriate.
- ✓ To minimize and prevent pollution.
- ✓ To minimize adverse environmental impact from new company development.
- ✓ To maintain company property in an environmental friendly conditions.
- ✓ To minimized the adverse environmental impact of the decommissioning and disposal of company assets.
- ✓ To use electronic medium for promoting Company Environmental Policy among employees and public.
- ✓ The Environmental Policy shall be reviewed by top management for continuing suitability.
- ✓ To arrange periodical audits for monitoring effectiveness of this Environmental Policy.



**Date: 05/09/2022**

  
**AMAL HOURANI**  
Managing Director